



people's
health

Improving the health of workers

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About B&CE and People's Health



- 75 years' construction industry experience
- Not-for-profit
- Three values: Creating Simplicity, Showing Compassion, Keeping Promises
- Acquired Constructing Better Health (CBH)
- Expanding our occupational health capability with People's Health

What is occupational health?

Three main strands

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Effect of work on health

- For example: Hand Arm Vibration Syndrome (HAVS), Noise Induced Hearing Loss (NIHL), asthma, eczema, dermatitis, and some types of cancer

Effect of health on work

- These include diabetes, musculoskeletal conditions and epilepsy.

Wellbeing:

- Fatigue due to shifts, effects of lack of resources, promote good health.



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The problem with occupational health in construction

Over the years, the industry's focus has been on safety. It's time to focus on health. Here's why:

100 times

Construction workers are 100 times more likely to die from a **preventable** occupational disease than from an accident*

80,000

UK construction workers suffer from work-related illnesses each year**

1.8 million

working days lost due to self-reported illness caused/made worse by job**

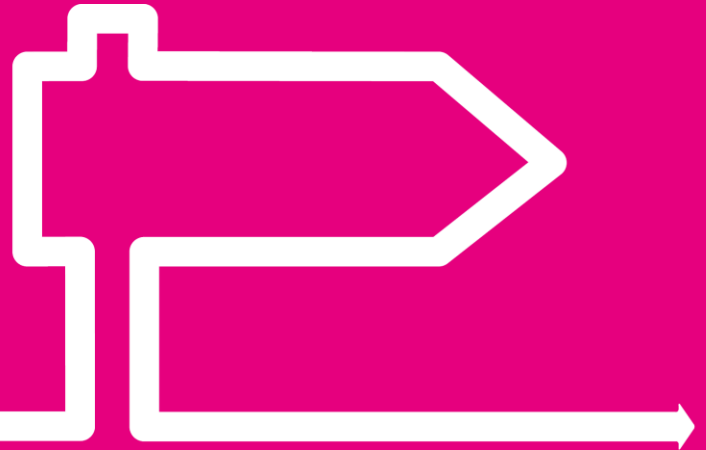
* HSE, 2015

** Labour Force Survey, 2014/15-2016/17

Our vision

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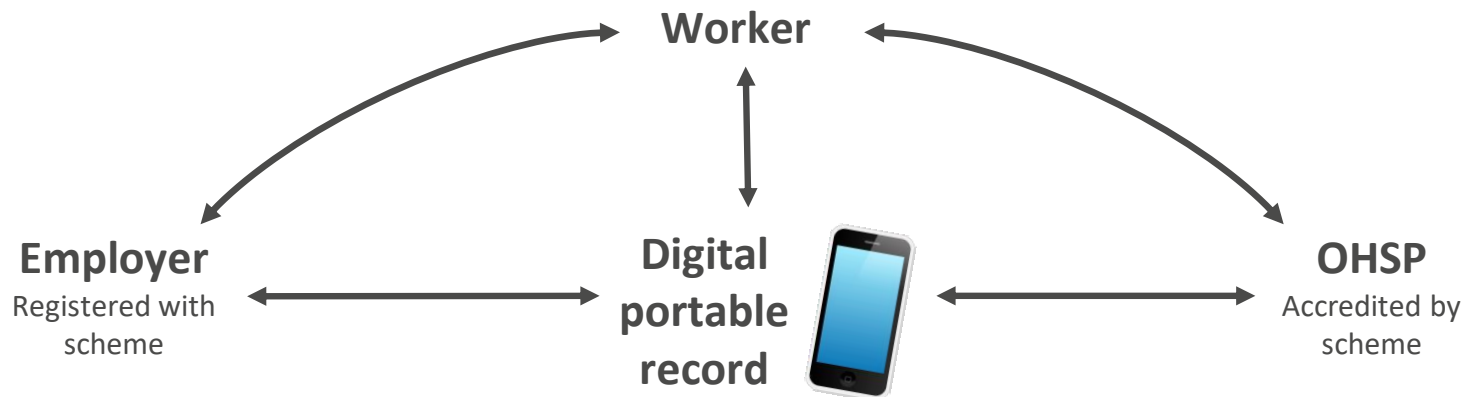
To unite the UK construction industry behind one Occupational Health Scheme within the next five years. Proactively promoting behavioural and cultural change to 'treat health like safety' and help to improve the lives of members. Keeping them healthy and in work for longer.



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The People's Health model

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Underpinned by

Education, guidance and best
practice

The framework

Research, initiatives and
campaigns

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Minimum requirements for an employer

Regulation 6 of the Management of Health and Safety at Work Regulations 1999

“Every employer shall ensure that his employees are provided with such health surveillance as is appropriate having regard to the risks to their health and safety which are identified by the assessment”



The framework

A simplified three-year plan

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Year 0	Year 1	Year 2	Year 3
Face-to-face	Questionnaire	Questionnaire	Face-to-face
<ul style="list-style-type: none">• Blood pressure• Hearing• Respiratory• Skin• Hand Arm Vibration Syndrome (HAVS)	<ul style="list-style-type: none">• Respiratory• Skin• Hand Arm Vibration Syndrome (HAVS)	<ul style="list-style-type: none">• Respiratory• Skin• Hand Arm Vibration Syndrome (HAVS)	<ul style="list-style-type: none">• Blood pressure• Hearing• Respiratory• Skin• Hand Arm Vibration Syndrome (HAVS)



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Features and benefits



Digital portable solution

- Workers own their health record. They will have a much clearer idea of their own health.

Transient

- Easy for workers to keep track of their health at work as they move jobs and sites. Will reduce waiting times before they can start work.

Help to comply with HSE regulations

- Eases burden of occupational health requirements. Makes sure you are legally compliant.

More occupational health information

- Resources online to provide support, education, best practice and guidance. Will save you time and potentially money.

Reduced administration and cost

- Workers are not undertaking unnecessary assessments. Less time off site having repeat medicals meaning no loss of income.

Helping us develop the scheme

Pilot group

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SKANSKA



STANFORD

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Helping us develop the scheme

Panel group

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A wider selection of organisations than the Pilot

Will be helping us through development by:

- Helping us to understand their barriers/objections to find where we can help make a difference
- Validating the proposition and providing feedback

Pilot and Panel Engagement Manager – Faye Sewell

- Designated contact through the process
- Will be contacting and booking structured time with organisations

So what's next?

Our key activities

Exploring pricing model	Giving value for money for customers
Pilot and panel group	Continued engagement as scheme is developed
Investigating portability	How to put the scheme in workers' hands
Transition strategy	How to bring our customers along the journey
Wider View newsletter	Sign up online to join the journey

Thank you
Any questions?

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Sign up to our Wider View newsletter:
www.bandce.co.uk/peopleshealth

For more information:
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