

Building for the future



Building a health solution to meet industry needs

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For people, not profit

Occupational health: three contractor approaches

Holistic:

Doing something for the whole workforce



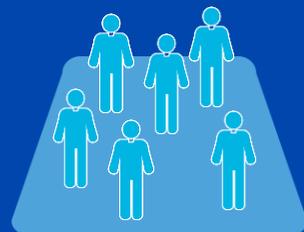
Filtered:

Doing something for part of the workforce



Sporadic:

Doing a little or nothing at all



The ripple effect

One core problem leading to further issues...

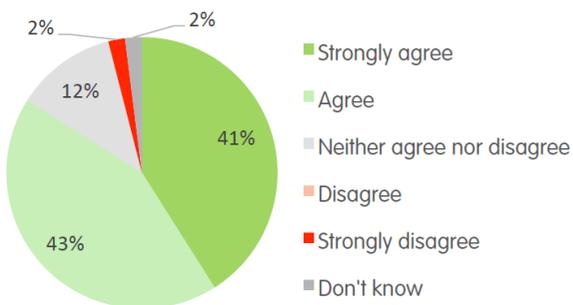
Lack of understanding



The ripple effect

Lack of understanding

More needs to be done to improve the implementation of occupational health in the industry



"It's all generic stuff. We need something specific for our industry. Construction is different, it's a moving world. A workplace today is a different workplace tomorrow or even this afternoon."
(Quote from forum.)



The ripple effect

One core problem leading to further issues...

Lack of understanding



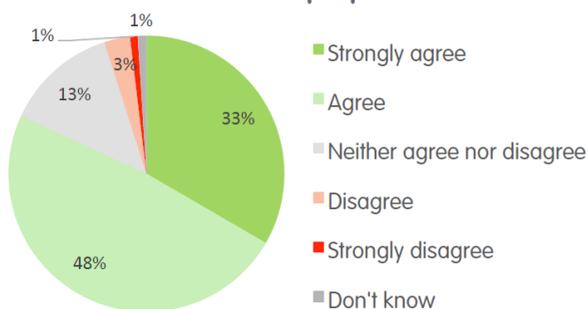
Inconsistency



The ripple effect

Inconsistency

Health assessments should be based on risks and hazards rather than job profile



“The problem is when subcontractors are working for principal contractors: they all have different requirements. As a subcontractor we are trying to keep up with all the different requirements, which is a nightmare!” (Quote from forum.)



The ripple effect

One core problem leading to further issues...

Lack of understanding



Inconsistency



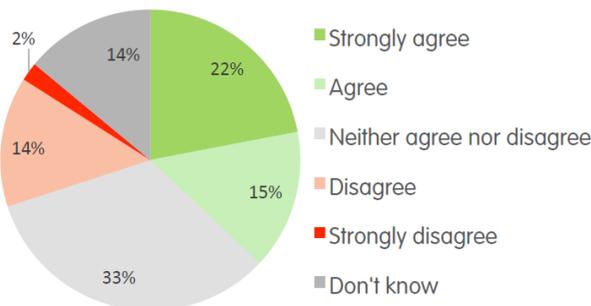
Inefficiency



The ripple effect

Inefficiency

There are too many health checks by multiple employers



“When it comes to occupational health, different people need different things... If it's not relevant, then you're either spending money when you don't need to, or equally, you might not be doing something which you should be doing.”
(Quote from forum.)



The ripple effect

One core problem leading to further issues...

Lack of understanding



Inconsistency



Inefficiency



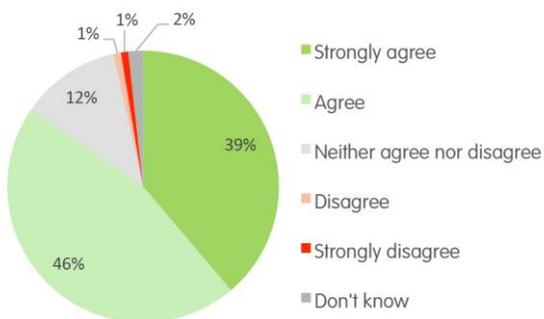
Poor outcomes



The ripple effect

Poor outcomes

There is a need for industry-wide data to be analysed to spot health trends in the industry



"Managed well, improvement in occupational health should be a benefit to all and not merely another box-ticking cost on employers."
(Quote from forum.)



Back to basics:

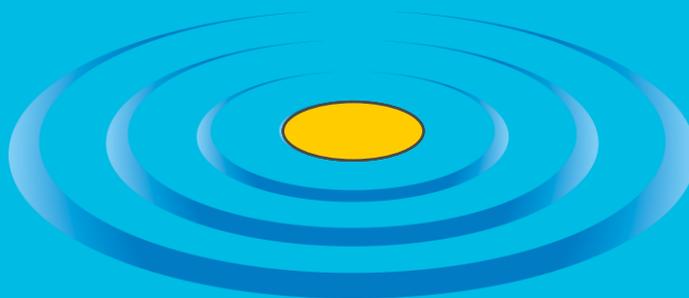
Make it clear

Minimum industry standards

- ↳ Simpler and easier to operate

Knowledge hub

- ↳ Supports the industry standards
- ↳ Creates a better understanding of occupational health



Clarity of focus:

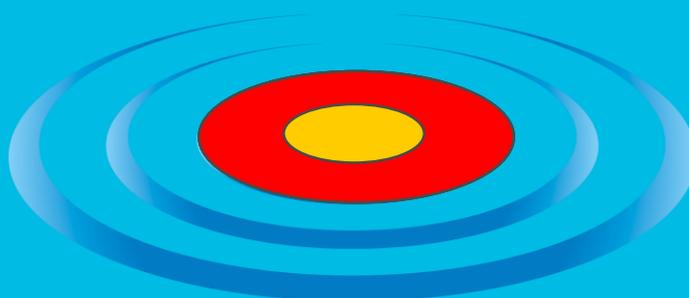
A better way of working

The 90/10 approach

- ↳ Uniform and suitable for 90% of the workforce

Agreed principles

- ↳ Enabling consistent implementation



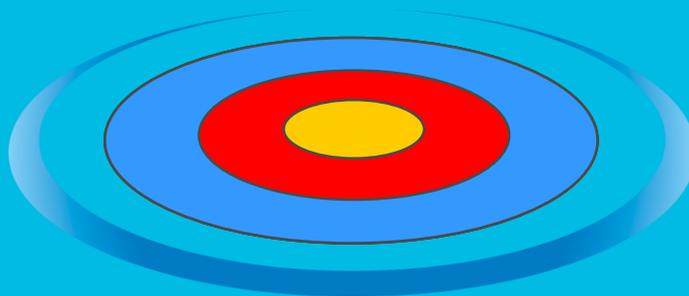
Make it efficient: Cheaper and easier to administer

Minimising resource and cost

- ↳ Less time and money to administer

Worker-owned digital portable record

- ↳ Reducing the number of repeat assessments
- ↳ Supporting contractors in interpreting and administrating



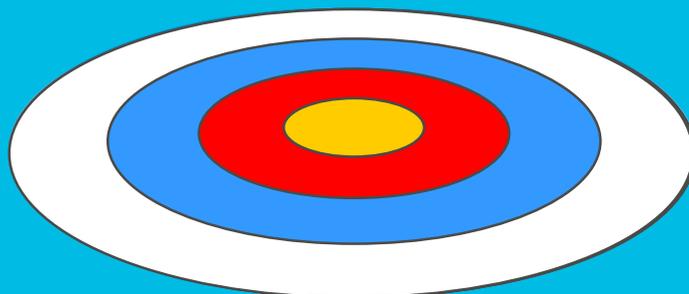
Better health outcomes for all: The industry, contractors, workers and OH providers

Digital portable record

- ↳ Allows analysis of health trends, helping to raise standards
- ↳ Enables more effective health oversight

Better health management

- ↳ Leading to longer term health improvements



Digital portable record – owned by the worker

- ✓ Clarity of occupational health requirements
 - Underpinned by knowledge hub
- ✓ Consistent approach
 - Underpinned by industry standards
- ✓ Based on risk, not role
- ✓ Simple and clear to administer



- ✓ Empowering the worker
 - They own their record
- ✓ Longer term health improvements
 - Underpinned by research initiatives
- ✓ Efficient
- ✓ Cost effective

Summarising our approach

Benefits for you:

- ✓ A healthier workforce
- ✓ A workforce that stays in the industry longer
- ✓ More efficiency
- ✓ Better productivity
- ✓ Active risk management
- ✓ Save you money in the long term

www.bandce.co.uk/occupational-health