

B&CE

A career at
B&CE? **Hello...**

Profit for people

Shine with us

You can stand out through what you do and how you do it – we care about both. Among other things, we run annual awards for staff, give out vouchers and encourage employees to recognise efforts and thank each other.

Grow with us and enjoy:

- ✓ A rewarding career with great perks
- ✓ Lots of different opportunities
- ✓ Making a difference to people's lives



“I’ve been able to quickly develop and progress at B&CE thanks to the focus and investment they put into their people.”

Justin | Operations

“I really appreciate all the ways I can take care of my wellbeing such as football, a free gym and even massages!”

Alex | Marketing

Who we are

Serving over 5 million people all over the UK and with over 75 years of history, B&CE creates simple financial products that meet people's needs, such as The People's Pension.

From our roots in construction, we've grown into other sectors. And as we've grown, we've kept the needs of working people, and their families, at heart.



We make a difference

We don't have any shareholders to answer to so we can use profits to improve what we offer to customers.

Our Charitable Trust was set up in 1991 to give back to the construction community. We've helped 1000s of people and funded research into occupational health and safety in the construction industry.

Based in Crawley's Manor Royal, we've also been supporting the local community for decades. This includes a whole host of activities from tidying up parks to raising money for charities.

More reasons to join us

We offer a host of perks including:

- Training and development – and lots of it. We'll invest in your talent so you can grow as we grow.
- Competitive pay and bonus opportunities.
- 25 days' holiday + bank holidays, and volunteering days, with option to buy extra holiday.
- Award-winning pension – we double your contributions up to 14% when you put in 7%.
- Onsite gym and access to personal trainer, massages and subsidised restaurant.
- Healthcare is provided for all employees as well as a free 24-hour telephone support service.
- Help towards the cost of commuting by public transport with a generous monthly allowance and season ticket loan.
- Ride2Work scheme to save money on a new bike.



Want to find out more?



recruitment@bandce.co.uk



www.bandce.co.uk/grow-with-us

Joining B&CE? Now you're talking...